



Gig Worker Paid Sick and Safe Time Ordinance -- Accrual Method Filing Form

The [Gig Worker Paid Sick and Safe Time Ordinance](#) requires covered Transportation Network Companies and Food Delivery Network Companies (“covered hiring entities”) to provide paid sick and safe time to gig workers during the COVID-19 emergency.

Covered gig workers earn one day of PSST for every 30 calendar days worked in whole or in part in Seattle from October 1, 2019 through 6 months after the end of the COVID-19 civil emergency. For PSST earned between October 1, 2019 and July 13, 2020 (the effective date of the law), covered entities have the option to either: 1) calculate accrual by this standard method, or 2) provide immediate accrual of five days of PSST on July 13, 2020.

The law requires covered hiring entities to:

- select the same accrual method for all covered gig workers in their company, and
- file their chosen accrual method and registered legal/trade name with the Office of Labor Standards.

Please note: This form is intended for hiring entities only. Gig workers must be notified by the hiring entity which accrual method will apply for the entire company. If you are a gig worker with questions about the accrual method that applies to you, please contact your hiring entity.

Filing Deadline: July 27, 2020

Return to:

- (Preferred) By Email: business.laborstandards@seattle.gov
- By Mail: Office of Labor Standards, Attention: GW PSST, 810 Third Avenue, Ste 375, Seattle, WA 98104

For more information contact Seattle Office of Labor Standards at (206) 256-5297 or visit www.seattle.gov/laborstandards

Company’s legal/ trade name as seen on Seattle business license: _____

Name of person filing this form: _____

Contact phone number: _____

Contact email address: _____

Contact mailing address: _____

Select the company’s accrual method:

Standard Accrual Method: One day of paid sick and paid safe time for every 30 days worked from October 1, 2019 forward

Substitute Accrual Method: Immediate accrual of five days of paid sick and paid safe time on July 13, 2020 and standard accrual method for days worked from July 13, 2020 forward.